



VBSLSC CODE OF CONDUCT POLICY

Member's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- In dealing with other members, tolerance, consideration, honesty and fairness is the key.
- VBSLSC is committed to providing a safe environment for all of its members, a quality lifesaving service and first class education program, this requires input from all members.
- All members are responsible for their own actions.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified to the relevant officer, or as a starting point to someone the member feels comfortable talking to who is in a position to assist or refer. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

Parent's Code of Conduct

- Respect that everyone regardless of race, gender, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Nippers was created for the child's enjoyment, not the parents.
- Remember the nipper program is only as good as the effort put in by members.
- Nippers is not a baby sitting service, parents need to be close by during sessions unless another responsible adult has accepted the role of watching over the child.



- Children need to be encouraged, not forced to participate.
- Winning or losing is not as important as the effort made by the child, and focus needs to be on that.
- Children need to be made aware that rules must be abided by and disagreements should never be settled with violence or anger.
- Children learn best by example. Compliment other children on their performance, attitude, or effort.
- Children need to be listened to, if a concern is raised address it.
- Mistakes and losses are not helped by ridicule or anger.
- Support all efforts to remove verbal and physical abuse from training/competitive activities.
- Respect the decision of officials whether in agreement or not, this will teach children to do the same.
- Without coaches, administrators and officials there would be no nippers, show them appreciation.
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Executive/ Committee Members Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.
- Maintain an awareness of and adherence to LSV's, SLISA's and VBSLSC's rules, standards, regulations and policies.
- Be diligent in the role, act within the constitution and bylaws of the club.
- Declare any conflict of interest, and ensure these conflicts do not pose any kind of threat to the club or its members.
- Be open to feedback, respond appropriately and be honest in all activities.
- Decisions made need to be in the best interest of the club.
- Act as a positive role model at all times.



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Spectator's Code of Conduct

- Respect that everyone regardless of race, gender, ability, religion or creed has the same worth, rights and dignity.
- The enjoyment and benefit from lifesaving is for those being watched, there is no place for negative input.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Applaud good performance and effort from all individuals and teams.
- Regardless of the event's outcome congratulate all competitors on their performance.
- Never ridicule or scold a young competitor for making a mistake. Positive comments are motivational, scolding or ridiculing is the exact opposite, mistakes happen.
- There would be no competition without opponents, show them respect.
- Young people will learn to respect the decisions of officials if they see this happening around them, especially if the respect comes from those who are watching them.
- There is no place for any form of violence, whether it is by spectators, coaches, officials or competitors.
- Encourage competitors to follow the rules and the officials' decisions.
- There is no place for foul language, sledging or harassing of officials, competitors, or coaches.
- Be aware that LSV is also governed by national and international rules.
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Competitor's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Participate by the rules.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Never argue with an official. If there is disagreement the coach or manager should be asked to approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials, sledging other competitors and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team. The team's performance will benefit and there will be personal improvement.
- Be a good sport. Applaud all effort made by the team or the opposition.
- Treat all competitors as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with coach, team mates and fellow competitors. Without them there would be no competition.
- Participate for own enjoyment and benefit, not just to please parents and coaches.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified to the relevant officer, or as a starting point to someone the member feels comfortable talking to who is in a position to assist or refer. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

Coach's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Remember that young people participate for pleasure, winning is only part of the fun.
- Maintain an awareness that all members have a responsibility to call out behavior that is intolerant, inconsiderate, dishonest, or unfair and that the club has processes in place for reporting such incidents should the member feel they can not.



- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Display respect, professionalism and control to all involved with life saving, including competitors, fellow members, coaches, officials, administrators, parents, and spectators. This will encourage members to do the same.
- Be mindful of members' enthusiasm, time, and energy when making demands of them.
- Operate within the rules and spirit of lifesaving and teach members to do the same.
- Never ridicule or yell at a young competitor for making a mistake or not coming first.
- Ensure that the time members spend being coached is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented members, the member with average abilities needs and deserves equal time.
- Ensure that equipment and facilities are appropriate to the age and ability of all members and meet safety standards.
- Show concern and caution toward sick and injured members. When determining whether an injured member is ready to recommence training or competition seek medical advice.
- All physical contact with a young person needs to be appropriate to the situation and necessary for the member's skill development.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Be aware that LSV is also governed by national and international rules.
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Administrator's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Maintain a safe environment for others.
- Be a positive role model for others.
- Be professional in, and accept responsibility for your actions. Language, presentation, manner and punctuality need to be of the highest standard.
- Be tolerant, considerate, fair, and honest in all dealings with others.



- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality, if this is not possible approach another administrator and seek their assistance with the matter.
- Be aware of, and maintain an uncompromising adherence to, club, LSV and national bodies standards, rules, regulations and policies.
- Report any concerns that are identified to the relevant officer, or as a starting point to someone the member feels comfortable talking to who is in a position to assist or refer. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

Trainer's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Make young people aware of the positive benefits of participation in lifesaving activities.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Create opportunities to teach appropriate behaviour as well as skills.
- Give priority to free play activities, skill learning and modified events over highly structured competition when training nippers.
- Encourage young people to develop basic skills in a variety of lifesaving disciplines and avoid over specialisation in one event.
- Teach young people skills to prepare them for intra and inter club competition by teaching them basic lifesaving skills.
- Read and use the latest training and teaching resources to keep up to date with training practices and the principles of physical growth and development.
- Help people understand that competing by the rules is their responsibility.
- Create equal opportunities and encourage young people to participate in administration, coaching and officiating as well as competing.
- Maintain awareness of and support implementation of the state and national sporting and development programs.
- Be aware that LSV is also governed by national and international rules.
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Official's Code of Conduct

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Encourage and compliment all competitors.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all competitors.
- Modify rules and regulations to match the skill levels and needs of young people. Give all people a "fair go".
- Emphasise the spirit of lifesaving rather than the errors.
- Encourage and promote rule changes, support methods that will make participation more enjoyable.
- Be a good sport. Actions speak louder than words.
- Keep up to date with the latest trends in officiating and the principles of growth and development of members.
- Behaviour and comments should always be positive and supportive to set a shining example.
- Be aware that LSV is also governed by national and international rules.
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- Above all else, safety and welfare of the competitors is most important.

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