



## **VBSLSC Inclusion and Diversity Statement**

Surf Life Saving Australia (SLSA) and its member organisations, of which VBSLSC is one, comprise an organisation involving people from all different cultures, religions, abilities, and we welcome all.

Venus Bay SLSC commits that we will strive to be an inclusive organisation, dedicated to being open to all members of the Australian community and providing a safe environment for all who choose to participate in surf life saving.

Venus Bay SLSC commits that our members will

- Respect the rights, dignity and worth of others
- Treat others as we would like to be treated
- Ensure VBSLSC is an inclusive organisation that is open to all who wish to participate regardless of age, gender, disability, cultural and linguistic background or sexual orientation
- Provide a safe and nurturing environment for all participating in surf life saving by actively promoting the principles of equal opportunity, social justice and cultural safety so that all individuals are treated with respect and dignity.

Venus Bay SLSC wants to create a safe and inclusive environment, by following the code of conduct found in the policy documents on our club website. The policy sets out the expected behaviour of members, and this inclusion & diversity statement is to be read with the policy as a united document.

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