



## VBSLSC CODE OF CONDUCT POLICY

### **Member's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- In dealing with other members, tolerance, consideration, honesty and fairness is the key.
- VBSLSC is committed to providing a safe environment for all of its members, a quality lifesaving service and first class education program, this requires input from all members.
- All members are responsible for their own actions.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Parent's Code of Conduct**

- Respect that everyone regardless of race, gender, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Nippers was created for the child's enjoyment, not the parents.
- Remember the nipper program is only as good as the effort put in by members.
- Nippers is not a baby sitting service, parents need to be close by during sessions unless another responsible adult has accepted the role of watching over the child.
- Children need to be encouraged, not forced to participate.
- Winning or losing is not as important as the effort made by the child, and focus needs to be on that.
- Children need to be made aware that rules must be abided by and disagreements should never be settled with violence or anger.
- Children learn best by example. Compliment other children on their performance, attitude, or effort.
- Children need to be listened to, if a concern is raised address it.
- Mistakes and losses are not helped by ridicule or anger.



- Support all efforts to remove verbal and physical abuse from training/competitive activities.
- Respect the decision of officials whether in agreement or not, this will teach children to do the same.
- Without coaches, administrators and officials there would be no nippers, show them appreciation.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Executive/ Committee Members Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's, SLSA's and VBSLSC's rules, standards, regulations and policies.
- Be diligent in the role, act within the constitution and bylaws of the club.
- Declare any conflict of interest, and ensure these conflicts do not pose any kind of threat to the club or its members.
- Be open to feedback, respond appropriately and be honest in all activities.
- Decisions made need to be in the best interest of the club.
- Act as a positive role model at all times.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Spectator's Code of Conduct**

- Respect that everyone regardless of race, gender, ability, religion or creed has the same worth, rights and dignity.
- The enjoyment and benefit from lifesaving is for those being watched, there is no place for negative input.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Applaud good performance and effort from all individuals and teams.
- Regardless of the event's outcome congratulate all competitors on their performance.



- Never ridicule or scold a young competitor for making a mistake. Positive comments are motivational, scolding or ridiculing is the exact opposite, mistakes happen.
- There would be no competition without opponents, show them respect.
- Young people will learn to respect the decisions of officials if they see this happening around them, especially if the respect comes from those who are watching them.
- There is no place for any form of violence, whether it is by spectators, coaches, officials or competitors.
- Encourage competitors to follow the rules and the officials' decisions.
- There is no place for foul language, sledging or harassing of officials, competitors, or coaches.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Competitor's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Participate by the rules.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Never argue with an official. If there is disagreement the coach or manager should be asked to approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials, sledging other competitors and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team. The team's performance will benefit and there will be personal improvement.
- Be a good sport. Applaud all effort made by the team or the opposition.
- Treat all competitors as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with coach, team mates and fellow competitors. Without them there would be no competition.
- Participate for own enjoyment and benefit, not just to please parents and coaches.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).



### **Coach's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Remember that young people participate for pleasure, winning is only part of the fun.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Display respect, professionalism and control to all involved with life saving, including competitors, fellow members, coaches, officials, administrators, parents, and spectators. This will encourage members to do the same.
- Be mindful of members' enthusiasm, time, and energy when making demands of them.
- Operate within the rules and spirit of lifesaving and teach members to do the same.
- Never ridicule or yell at a young competitor for making a mistake or not coming first.
- Ensure that the time members spend being coached is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented members, the member with average abilities needs and deserves equal time.
- Ensure that equipment and facilities are appropriate to the age and ability of all members and meet safety standards.
- Show concern and caution toward sick and injured members. When determining whether an injured member is ready to recommence training or competition seek medical advice.
- All physical contact with a young person needs to be appropriate to the situation and necessary for the member's skill development.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Administrator's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Maintain a safe environment for others.



- Be a positive role model for others.
- Be professional in, and accept responsibility for your actions. Language, presentation, manner and punctuality need to be of the highest standard.
- Be tolerant, considerate, fair, and honest in all dealings with others.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality, if this is not possible approach another administrator and seek their assistance with the matter.
- Be aware of, and maintain an uncompromising adherence to, club, LSV and national bodies standards, rules, regulations and policies.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Trainer's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Make young people aware of the positive benefits of participation in lifesaving activities.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Create opportunities to teach appropriate behaviour as well as skills.
- Give priority to free play activities, skill learning and modified events over highly structured competition when training nippers.
- Encourage young people to develop basic skills in a variety of lifesaving disciplines and avoid over specialisation in one event.
- Teach young people skills to prepare them for intra and inter club competition by teaching them basic lifesaving skills.
- Read and use the latest training and teaching resources to keep up to date with training practices and the principles of physical growth and development.
- Help people understand that competing by the rules is their responsibility.
- Create equal opportunities and encourage young people to participate in administration, coaching and officiating as well as competing.
- Maintain awareness of and support implementation of the state and national sporting and development programs.
- Be aware that LSV is also governed by national and international rules.



- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).

### **Official's Code of Conduct**

- Respect that everyone regardless of gender, race, ability, religion or creed has the same worth, rights and dignity.
- Maintain an awareness of and adherence to LSV's and VBSLSC's rules, standards, regulations and policies.
- Encourage and compliment all competitors.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all competitors.
- Modify rules and regulations to match the skill levels and needs of young people. Give all people a "fair go".
- Emphasise the spirit of lifesaving rather than the errors.
- Encourage and promote rule changes, support methods that will make participation more enjoyable.
- Be a good sport. Actions speak louder than words.
- Keep up to date with the latest trends in officiating and the principles of growth and development of members.
- Behaviour and comments should always be positive and supportive to set a shining example.
- Be aware that LSV is also governed by national and international rules.
- Report any concerns that are identified. Member Protection and Child safety issues are to be directed at first to the member protection information officer- issues of procedure, facilities, structures or activities to the club executive (president, secretary).
- Above all else, safety and welfare of the competitors is most important.

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